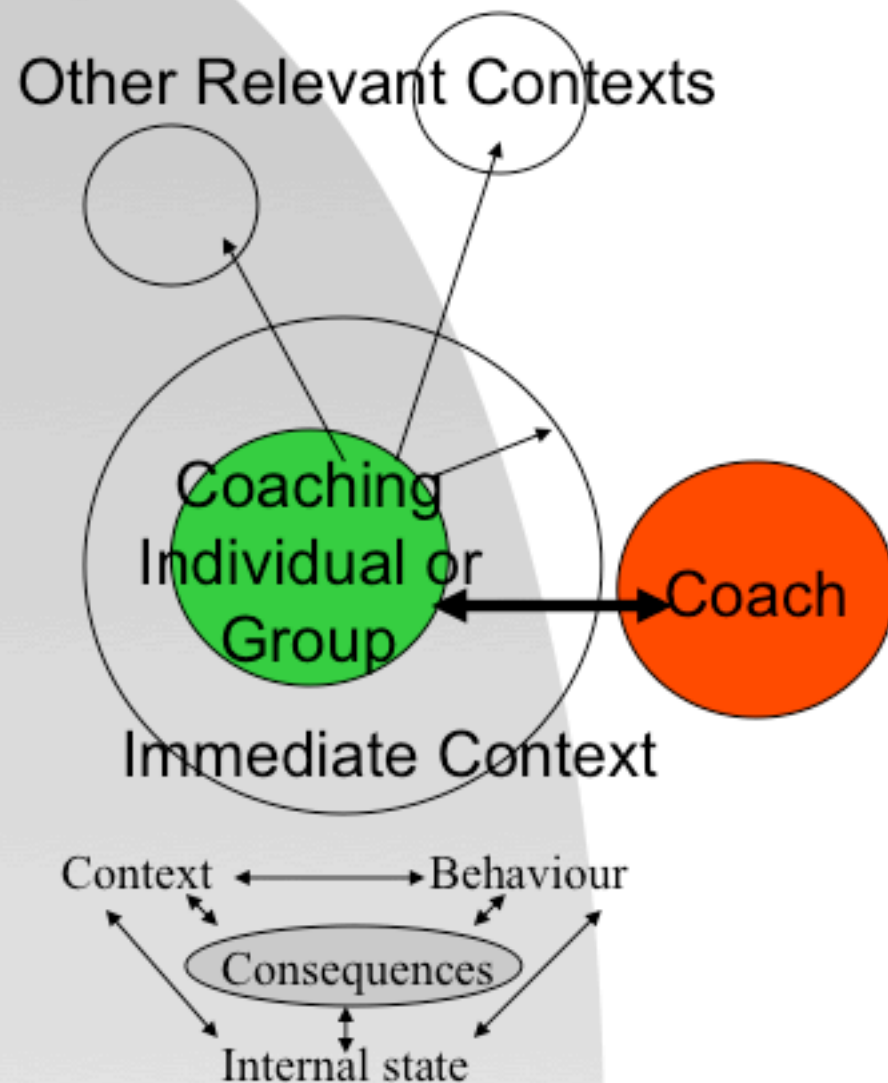


# Performance Role Coaching Model



## Enacting the Model

- Introducing coaching to the system
- Introducing coach and coachees
- Needs analysis
  - Career and Role reviews
  - Review of previous feedback
  - Multi Rater Feedback
  - Additional Assessments
  - Personal development priority
  - Business context review
- Role Coaching Principles
- Session Framework
- Role coaching approach and tools